

POLITICAL ACTIVITY RULES FOR PUBLIC SERVANTS

ALL Public Servants cannot:

- Do political activity in the workplace
- Use government premises, equipment or supplies for political activity
- Associate their position with political activity (unless a candidate and then only to limited extent)
- Do political activity while wearing a government uniform.



Most public servants must be on an unpaid leave of absence to do the following:

- Be a federal or provincial candidate
- Comment publicly on matters dealt with in the position or policy of a political party or candidate if comments are outside the scope of the public servant's duties and the matter is directly related to his/her duties
- Solicit funds – only applicable if public servant supervises others or deals directly with the public
- Activities that could interfere with the public servant's duties or conflict with the interests of the Crown or public body



Specially Restricted public servants may only do the following:

Can ONLY do the following activities:

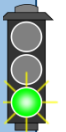
- Vote
- Attend an all-candidates meeting
- Be a member of a political party¹
- Donate money to a party or candidate¹
- Be a municipal candidate²
- Campaign for a municipal candidate²

¹ except deputy ministers, the Conflict of Interest Commissioner and the Secretary of Cabinet.

² only if authorized by ethics executive



Most public servants can do any other type of political activity



Commissioner may authorize part-time **specially restricted** public servants to do other activities



When in doubt – contact your Ethics Executive

POLITICAL ACTIVITY RULES

FOR PUBLIC SERVANTS

Specially Restricted Public Servants in Ministries

Specially Restricted Public Servants Include:

- Directors in a ministry
- Crown attorneys
- Assistant deputy ministers
- Deputy ministers
- Deputy directors of a legal services branch
- Commissioned OPP officers and commanders
- Associate deputy ministers
- Secretary of the Cabinet

Specially Restricted Public Servants in Public Bodies

Only appointees to the tribunals listed in Ontario Regulation 377/07 are specially restricted public servants. These tribunals include:

- Agriculture, Food and Rural Affairs Appeal Tribunal
- Board of Negotiations
- Building Materials Evaluation Commission
- Consent and Capacity Board
- Education Relations Commission
- Financial Services Commission of Ontario
- Environment and Land Tribunal Ontario
- Health Services Appeal and Review Board
- Ontario Human Rights Commission
- Ontario Review Board
- Pay Equity Office and Hearings Tribunal
- Public Service Grievance Board
- Social Justice Tribunals Ontario
- Alcohol and Gaming Commission of Ontario
- Building Code Commission
- Consent and Capacity Board
- Crown Employees Grievance Settlement Board
- Fairness Commissioner
- Financial Services Tribunal
- Health Professions Appeal and Review Board
- Ontario Energy Board
- Ontario Labour Relations Board
- Ontario Securities Commission
- Physician Payment Review Board
- SLASTO
- Workplace Safety and Insurance Appeals Tribunal

For further information:

Office of the Conflict of Interest Commissioner
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